

CURRICULUM VITAE

NAME & CONTACT DETAILS

Ms. Signe Camilla Gosmann
11 Sudeley Street
BN2 1HE, Brighton, UK

Mobile: +44 (0)7758 634655
Email: signe1@ntlworld.com

DATE OF BIRTH

February 26, 1971

EDUCATION

Masters in Anthropology, University of Copenhagen
Degree obtained 2002

PG Dip in NGO Management, Cass Business School, London
Degree obtained Oct. 2014

MSc in NGO Management, Cass Business School, London
Degree expected Sept. 2015

LANGUAGES

Danish, mother tongue
English, fluent
Swedish, fair
Norwegian, fair
Kiswahili, fair

CORE SKILLS

Devising strategies, systems and business plans for charity effectiveness
Facilitating cross sector collaborative working and partnerships
Governance and policy analysis
Community development, participation and volunteering
Voluntary and public sector policy, particularly around service delivery to improve social outcomes

RECENT TRAINING AND COURSES

- 2014 Charity Law, Finance and Accounting, NGO Management (Theory of Change, change management, strategy, governance, people management, global trends), Cass Business School, London
- 2013 Policy, Fundraising and Marketing, Cass Business School, London
- 2012 Introduction to PRINCE2 and MSP, GovKnow, London

BOARD ROLES

- Oct. 2014 - Lay Member of Brighton and Hove Local Safeguarding Children's Board (LSCB), and member of their Participation and Engagement sub-committee.

Signe Gosmann

WORK EXPERIENCE – THE LAST 10 YEARS

- April 2009 - Consultant and Founding Partner, **Next Generation Advice** (NGA)
- Sept. 2013 - Collaborating with a partner in Denmark - Strategihuset (<http://www.strategihuset.dk>) – to design and facilitate policy inspiration exchanges for Danish and UK public services managers, local authority and voluntary sector representatives.
- Jan. 2012 – Sept. 2013: Working with the **Volunteer Centre Brighton and Hove** (VC) to increase young people's access to volunteering. This included
- ✓ programme development and design
 - ✓ facilitating stakeholder involvement and partnership working between sectors
 - ✓ training
 - ✓ development of online service: www.youngvolunteerbh.org
 - ✓ marketing mix analysis
- July 2009 – Nov. 2012: Projects Manager with **The Trust for Developing Communities** (TDC) in Brighton and Hove, UK, a medium sized community development organisation. Responsibilities included:
- ✓ strategic planning
 - ✓ day to day management of portfolio of projects
 - ✓ oversight and management of work with children and young people
 - ✓ building networks and partnerships across sectors and organisations
 - ✓ line management of staff
 - ✓ community engagement initiatives
 - ✓ facilitation and training
 - ✓ fundraising and budget management
 - ✓ policy development
 - ✓ governance support on issues relating to work with children and young people
- Aug. 2007 – April 2009: Maternity leave
- June – August 2007: Freelance translation and editing (English, Swedish, Danish)
- July 2005 – May 2007: Development Worker with **Mellemfolkeligt Samvirke** (MS), now part of **Action Aid**, in Dar es Salaam, Tanzania. I was seconded to Youth Action Volunteers (YAV). Responsibilities included:
- ✓ advocacy campaigns and strategy based on policy analysis
 - ✓ networking and developing relationships with donors and like-minded organizations and networks / fundraising
 - ✓ advising on organizational development, including strategy, business planning, M&E, log frame and other participatory tools
 - ✓ developed three year strategic plan
 - ✓ convening and delivering workshops on project management
 - ✓ formulated detailed activity plans and budgets

Signe Gosmann

- ✓ establishing systems for monitoring and evaluation, including Distance Travelled and establishing baseline information
- ✓ carrying out evaluations
- ✓ producing advocacy publications
- ✓ recruitment of new staff and young volunteers
- ✓ capacity building of front line workers, as well as senior management
- ✓ advising on Public Private Partnership

Jan. - July 2004:

Operations Analyst, **World Bank Institute** on a capacity-building pilot programme in Nigeria ("Debate to Action"). The pilot, which was carried out in partnership with British Council, has been rolled out in all 36 states in Nigeria, as well as in Ghana, Kenya, Tanzania, Sudan, Ethiopia, Uganda and the UK. Responsibilities:

- ✓ project design
- ✓ coordinating logistics in Nigeria
- ✓ partnership and relationship building in Nigeria - youth organisations, national and local government, British Council and the World Bank
- ✓ represented the World Bank in the press, including a press conference
- ✓ developed training material
- ✓ selecting programme participants and recruiting facilitators

Sept. 2003 - July 2004:

Assistant to the Nordic Councillor, **World Bank's** Nordic Desk in London. Responsibilities:

- ✓ coordinating the World Bank's activities in the five Nordic countries
- ✓ analysed developments and policies relevant to the World Bank's interests in the Nordic countries
- ✓ prepared internal briefing notes and policy analyses, including for the President James Wolfensohn
- ✓ preparation for high level meetings between the World Bank and representatives from the Nordic countries
- ✓ translation between English, Swedish, Danish and Norwegian

RESEARCH

1995 - Ghana

Assistant on research trip funded by Global 2000 to identify continued spread of Guinea worm in the Volta region, and ensuring local participation in its prevention

1999 - Namibia

Extensive fieldwork for Master in Anthropology in Katutura, a post-apartheid township, using participant observation as well as structured interviews and focus group discussions to obtain local understandings of political change across two generations