

IONA EBERLE

I have 10 years of international development experience, developing programming and partnerships across the nexus in conflict- and crisis-affected contexts with key expertise on the Central Sahel. My work focuses on rights issues, gender justice, local peacebuilding and the intersections of conflict, climate change and natural resources. I am passionate about breaking silos, working with grassroots and local civil society and building connections and dialogue between diverse stakeholders, sectors and views. My work is informed by feminist principles of inclusivity, solidarity and care, regenerative thinking and a holistic, critical, curious mindset. I have worked for and with government/donor, UN and NGO stakeholders with key expertise in institutional fundraising & proposal development, multi-stakeholder project cycle management and conflict sensitivity. Key countries: Mali, Burkina Faso, Niger, Yemen, Mozambique, South Africa.

CONTACT



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EDUCATION

REGENERATIVE LEADERSHIP

Regenerators Academy, Cph
2024 (ongoing)

SUSTAINABLE BUSINESS CHANGE MANAGEMENT

Tania Ellis - the Social Business Company, Cph
2022

MSSC IN INTERNATIONAL DEVELOPMENT & GEOGRAPHY

Roskilde University, DK
2008 - 2011
Focus: Climate & Conflict
Study abroad & internship in Cape Town, SA

BSC IN GEOGRAPHY

Roskilde University, DK
2004 - 2007
Study abroad in Aix-en-Provence, FR

LANGUAGES

DANISH

Native

GERMAN

Native

ENGLISH

Fluent

FRENCH

Full Professional Proficiency

SPANISH

Basic

WORK EXPERIENCE

SHORT-TERM CONSULTANT

Havhøst, Copenhagen | 2024

- Desktop research and outline of funding mechanism framework to support small-scale, regenerative, local seaweed and ocean farming in DK.
- Mapped & identified private sector partnership and funding opportunities.

INCLUSIVE PEACEBUILDING ADVISOR

Oxfam DK, Copenhagen | 2020 – 2023

My portfolio covered engagements on Women, Peace & Security (WPS), gender in crisis, conflict, climate change and natural resources. Main countries: Mali, Burkina Faso, Niger, Mozambique, Yemen.

- Technical Advice & Strategy: Designed, advised, reviewed gender-sensitive conflict analyses in Yemen, Central Sahel & the Central African Republic. Contributed to strategy & knowledge development and learning on conflict sensitivity, WPS, conflict & climate across the Confederation.
- Project Cycle Management & M&E (EU, Patrip): Project Lead on 1) the cross-border Patrip project in Mali & Burkina Faso on climate, resilience and conflict, 2) the EU (IcSP) project in Mozambique on extractives, community rights and peace. Led donor dialogue, provided technical & operational steer, supported M&E and reporting, monitored budgets.
- Tender Contract Management of the Danish Embassy in Niger's Fund for Civil Society Development (60 million DKK). Steered the Fund's operational & programmatic implementation jointly with our implementing unit in Niger, ensuring delivery of tender requirements to strengthen civil society capacity and human rights. Successfully closed the programme in 2023.
- Proposal & Project Development: Successfully secured EU (IcSP) funding, coordinated and quality assured all proposal & budget elements for the EU extractives & peace project in Mozambique. Designed peacebuilding components for ODK's Strategic Partnership Framework with Danida.
- Network & Coordination: Led the Danish Civil Society Network on Women, Peace & Security in 2020-21, engagement with government stakeholders on WPS and developed Danish civil society policy positions.

DANIDA PARTNERSHIP ADVISOR

Oxfam DK, Copenhagen | 2018 – 2020

Expanded Oxfam DK's funding base and partnership with the Danish Ministry of Foreign Affairs and Danish institutional partners.

- Strategic Fundraising & Relations: Monitored, analysed, communicated Danish Government funding trends, matched opportunities with Oxfam priorities/needs. Rapport building with institutional partners, incl. Danish Embassies, Danish Industry and the Danish P4G office.
- Proposal Development: Successfully secured funding (DK MFA) for humanitarian grants in MENA. Together with Oxfam South Africa landed the competitive P4G grant to support an innovative sustainable recycling initiative. Led multi-stakeholder proposal processes, incl. developing M&E and budgets, across Oxfam country/regional offices, teams, partners.
- Grants Management & Compliance: Steer and management support to humanitarian projects in MENA with face2face support to teams in Jordan, Lebanon and Syria to ensure donor compliance and quality reporting.

EXPERTISE

Conflict Sensitivity & Analysis
Women, Peace & Security
Local, Inclusive Peacebuilding
Gender Justice in Crisis
Conflict & Climate Change
Pastoralism & Small-Scale Fisheries
Strategic Institutional Fundraising
Proposal Development (EU, DK, SIDA, USAID)
Partnership Development
Central Sahel, MENA, Southern Africa

SKILLS

Project Cycle Management
Rights-Based Programming
Strategy Development
Proposal Design & Writing
Results-based Monitoring & Reporting
Quality Assurance & Compliance
Grants Management
Budget Monitoring
Coordination & Network Leadership

VOLUNTEER

FILM FESTIVAL ORGANISATION
Ocean Film Festival - DK | 2024
Planning, concept development

FUNDRAISING SUPPORT
Make Life Skate Life | 2020
Proposal advice

PROJECT COORDINATOR
Global Aktion (DK) & Masifundise (SA) | 2009- 2014
Civil society mobilisation, partnerships, & project management to promote the rights of small-scale fishers in South Africa

INTERESTS

Surfing;
Skateboarding;
(Solo) Travel;
Nature & Outdoors;
Journaling & Writing;

WORK EXPERIENCE – CONTINUED –

EXTERNAL RELATIONS OFFICER (JPO/CONSULTANT)

World Food Programme in Mali | 2016 – 2017

Close working relationship with WFP's Country Director (CD) to strengthen key donor relationships and build new partnerships to diversify WFP's funding base.

- Proposals & Fundraising: Coordinated & wrote donor proposals, including for USAID, gathered relevant data and information, produced fundraising strategies and strategic donor engagement material.
- Donor Relations: Assisted the CD with proactively building donor relations, gathered intelligence, organised donor meetings, events and visits, a.o with Luxembourg, SIDA, Germany, France, Switzerland, Denmark.
- External reporting: Quality assurance, data verification, documentation & communication of WFP Mali results and emergency food security and humanitarian needs through external reports and outreach material.

PARTNERSHIP OFFICER (JPO)

World Food Programme in Mali | 2014 – 2016

As WFP Mali's first Partnership Officer, I was responsible for strengthening partnerships with civil society, UN agencies and Malian government.

- Partnerships: Launched and developed WFP Mali's first partnership with UNWOMEN and engaged in strategic exchange. Contribution to inter-agency and government coordination mechanisms. Systematised WFPs' NGO partnership processes. Analysis, review and feedback on NGO proposals & budgets to comply with directives and humanitarian needs.
- Gender: As Gender Focal Point, I developed organisational initiatives to strengthen the gender lens within the office and WFP projects. Contributed to the development of WFPs regional gender policy for West Africa and reported on WFP Mali's gender marker in programming.
- Emergency Preparedness & Response: Participation in government-led flood response mechanisms and inter-agency processes to strengthen disaster response through coordination and documentation.

PROGRAMME OFFICER – GOOD GOVERNANCE (MATERNITY COVER)

Royal Danish Embassy in Mali | 2014

Responsible for the management of bilateral & multilateral Good Governance programmes to strengthen civil society capacity and human rights in Mali.

- Strategy Development: Contributed to the development of DK's new Country Policy Paper for Mali & strategy for 2016-2021, new directions for intervention. and a new civil society support mechanism.
- Programme Management & Partnerships: Representation & participation in donor fora on good governance, justice, and rights. Provided management steer on an EU-led multi-lateral civil society support fund. Programme quality assurance and budget control of supported programmes.
- High-level Visits & Danish Stakeholders: Coordination, planning and successful implementation of two Danish political high-level visits. Production of background notes and reports for Danish ministers and Members of Parliament. As contact point for the Danish Air Force, I strengthened communication & ways of working for overflight permissions.

HEAD OF SECTION – DEPARTMENT FOR AFRICA

Ministry of Foreign Affairs of Denmark, Copenhagen | 2013

- Oversight of bilateral & multilateral programmes to strengthen regional integration in partnership with the African Development Bank and Regional Economic Communities in Africa.
- Coordination of high-level political visits; developed notes and talking points for Ministers.

SHORT-TERM CONSULTANT

Danish Fisheries NGO Network, Copenhagen | 2012

- Organised an international conference on small-scale fisheries and rights, bringing together global civil society leaders and academia.
- Co-edited a special issue of NOTAT Magazine; wrote articles on fisheries and policy issues in DK and West Africa.