Curriculum Vitae

Name	**Dorthe Skovgaard Mortensen**
Date of birth:	02-07-1970
Nationality:	Danish
Country of residence:	Denmark
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Key Qualifications:
Ms. Dorthe Skovgaard Mortensen holds a Master's degree in Ethnography and Social Anthropology from University of Aarhus. She brings over 25 years of experience in international development, with a strong focus on civil society strengthening across East Africa, South and Southeast Asia, and the MENA region. Her portfolio also includes engagements with bilateral and UN organizations.

Core areas of expertise:
Human Rights and Social Development. Dorthe has strong expertise in rights-based programming and advocacy, with extensive experience across thematic areas such as child protection, youth participation, disability inclusion, sexual and reproductive health and rights (SRHR), and life skills development.

Results-Based Management (RBM): Dorthe is highly skilled in RBM, including the development of Theories of Change, results frameworks, and monitoring and evaluation (M&E) systems. She has developed RBM tools and frameworks and facilitated trainings for organizations such as Disabled People's Organizations Denmark (DPOD), the Danish Institute for Human Rights, UNESCO, CARE Denmark, and Danida Fellowship Centre. She also served as lead writer of CISU's *Project Guide* (2022).

Evaluation and Learning: Dorthe specializes in reviews and evaluations based on OECD-DAC evaluation criteria, with a consistent focus on contextual relevance, outcome-level results and long-term sustainability. She emphasizes participatory and learning-oriented evaluation approaches, and her expertise includes designing and conducting baseline and endline studies, developing learning questions and follow-up mechanisms, and facilitating participatory methodologies such as outcome harvesting. She is committed to both upward and downward accountability and has carried out evaluations for SOS Children's Villages Denmark, Oxfam IBIS, DIGNITY, DPOD, etc.

Organizational Capacity Development and Analysis: With strong roots in the NGO sector, Dorthe has in-depth knowledge of governance and organizational development within civil society organizations (CSOs). She has led capacity development processes, conducted organizational assessments, and facilitated partnership development. Assignments include for example the development of a capacity development framework for Danish NGOs (Globalt Fokus), review of Danida Fellowship capacity development activities, capacity assessment of the Danish organization SIND, and development of partnership policies and strategies for DPOD and its Rwandan partner, NUDOR**.**

Climate Change & Local Leadership: Dorthe has recently contributed to initiatives focused on climate change adaptation and locally led development approaches. For the Danish Youth Council (DUF), she developed practical tools to support youth-led climate action in international partnerships, and for DPOD she conducted a multi-country learning review assessing the effectiveness of decentralized funding mechanisms under the Danish Disability Fund, highlighting the potential of locally driven development models.

Grant Assessment & Strategic Understanding, Dorthe has extensive experience in assessing funding applications for civil society–led development interventions, working with CISU, DPOD, and the Center for Church-Based Development (CKU). She has solid insight into diverse aid and partnership modalities and is highly conversant with Danish development cooperation strategies, the UN Sustainable Development Goals (SDGs), and the Global Indicator Framework.

Last, but not least, she is a skilled facilitator and trainer, and she thrives in multicultural environments.

Field Experience: Dorthe has lived and worked in Kenya, Tanzania, Mozambique and Sierra Leone. In addition, she has undertaken short-term consultancies and missions in Uganda, Ethiopia, Rwanda, Burundi, Ghana, Cambodia, Northeast India, Sri Lanka, Vietnam, Burma, Nepal, Mongolia, Jordan, Egypt and Tunisia.

Employment Record

Dates of employment	Name of employing organization	Positions held
2009 – date	Grow Consult /Nest Generation Advice	Managing Director
2017 – 2025	CISU	External Grant Consultant
2020 - 2022	Center for Church-Based Development	Member of the external appraisal panel (chairperson)
2009 – 2017	Disabled Peoples Organizations Denmark	External Grant Consultant
2009 – 2013	Center for Church-Based Development	Member of the external appraisal panel
2006 – 2008	Danmission, International Department	Program officer
2005 – 2006	Folkehøjskolernes Forening i Danmark, Civic Education Program on European issues for adolescents.	Program officer.
2003 – 2005	MS-Kenya (Danish Association for Int. Coop. Kenya). Advisor to the child rights NGO ANPCAN-Kenya and responsible for MS-Kenya's dev. communication and information	Program and Information officer.
1998 - 2003	Dansk Ungdoms Fællesråd (The Danish Youth Council), Development department.	Policy officer (2001 - 2003), project officer (1998 – 2000)
1998	Folkekirkens Nødhjælp (Dan Church Aid), responsible for policy formulation and public awareness campaigns.	Policy officer (maternity cover)
1996 - 1998	Kirkernes U-landsoplysning, responsible for the production of IEC materials on dev. issues.	Part-time information officer

Education

1. Names of institutions	**2.** Degree obtained	**3.** Dates of obtainment
University of Aarhus, Department of Social Anthropology	M.Sc. Ethnography. Fields of specialization: Contextual understanding and interpretation of culture, and International development studies. Thesis: "Nation State Building in Ghana"	1992-97

Languages

Language	Speaking	Reading	Writing
Danish	Mother tongue		
English	Good	Good	Good